

2026 Military Retirement Pay Chart

Estimated monthly retired pay (High-3 system) by rank and years of service. Includes the 2026 3.8% pay raise. Figures are before taxes.

Enlisted

Rank	20 yrs (50%)	24 yrs (60%)	26 yrs (65%)	30 yrs (75%)
E-5	\$2,224	\$2,669	\$2,891	\$3,336
E-6	\$2,571	\$3,085	\$3,343	\$3,857
E-7	\$2,969	\$3,562	\$3,859	\$4,453
E-8	\$3,408	\$4,089	\$4,430	\$5,112
E-9	\$3,839	\$4,607	\$4,991	\$5,759

Warrant Officer

Rank	20 yrs (50%)	24 yrs (60%)	26 yrs (65%)	30 yrs (75%)
W-1	\$2,497	\$2,996	\$3,246	\$3,746
W-2	\$2,872	\$3,446	\$3,734	\$4,308
W-3	\$3,269	\$3,923	\$4,250	\$4,904
W-4	\$3,578	\$4,294	\$4,651	\$5,367
W-5	\$4,024	\$4,829	\$5,231	\$6,036

Officer

Rank	20 yrs (50%)	24 yrs (60%)	26 yrs (65%)	30 yrs (75%)
O-1	\$2,081	\$2,497	\$2,705	\$3,122
O-2	\$2,637	\$3,164	\$3,428	\$3,955
O-3	\$3,927	\$4,712	\$5,105	\$5,890
O-4	\$4,264	\$5,117	\$5,543	\$6,396
O-5	\$4,594	\$5,513	\$5,972	\$6,891
O-6	\$5,508	\$6,610	\$7,161	\$8,262
O-7	\$6,510	\$7,812	\$8,463	\$9,765
O-8	\$7,438	\$8,926	\$9,669	\$11,157
O-9	\$8,332	\$9,998	\$10,832	\$12,498
O-10	\$8,905	\$10,686	\$11,577	\$13,358

How to read this: Find your rank, then your expected years of service. That is your estimated 2026 monthly retired pay under High-3 (50% of your highest 36-month average base pay at 20 years, plus 2.5% per additional year). Under the Blended Retirement System (BRS), multiply by 0.80 for the pension portion. VA disability compensation (tax-free) is paid separately and adds to these amounts.